

SAP HR US Payroll Training Topics –

- ✓ Gross-up Wage Type
- ✓ Actions, Dynamic Actions
- ✓ Off cycle Processing – Reason, Variants for payroll run(Adjustment , On demand) etc.
- ✓ Check Printing – Bank Transfer (ACH Files)
- ✓ Handling Union and Non Union Employees from payroll perspective
- ✓ Retroactive Accounting
- ✓ Posting to Fico
- ✓ Third party remittance
- ✓ Payroll-Basic process understanding
- ✓ Payroll Basics
- ✓ Payroll Infotypes
- ✓ Payroll Area, Pay Scale Structure
- ✓ Payroll Advanced (geo-specific-US)
- ✓ Benefits (US)
- ✓ Payroll-Schema
- ✓ Payroll- PCR (Rule Writing)
- ✓ Garnishments (US)
- ✓ Process Model
- ✓ US Tax-reporter
- ✓ Year End Processing – Practical examples on YANA and YAWA

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